



April 17, 2018

DID YOUR SHOP RECEIVE AN ORDER FROM THE MINISTRY OF LABOUR?

WAS YOUR SHOP ORDERED TO PROVIDE A THREE-DAY HEALTH AND SAFETY CERTIFICATION LEVEL ONE TRAINING?

Recently, the association is again hearing from shops, that have received this order or have been told by private trainers that the training is mandatory. For shops with less than 20 employees, it is not mandatory.

In a letter dated April 12, 2016, signed by the Director of the Occupational Health and Safety Branch and the Director of the Training and Safety Programs Branch of the Ontario Ministry of Labour, the Ministry says " A workplace that has fewer than 20 regularly employed workers, but which is required under the OHSA to have a JHSC (Joint Health and Safety Committee) because a designated substance is NOT required to have certified members (O.Reg 385/96 -Joint Health and Safety Committees-Exemption from Requirements)

If shops receive this order, they should be requesting the Ministry officer to rescind this order. Although Certification Level 1 is a valid and valuable health and safety addition to your training, there is no obligation for a shop to take this training nor any legal basis for the Ministry to issue this order.